Western Arkansas Workforce Development Area Policies and Procedures

TITLE	Priority of Services for Veterans
NUMBER	P0002-21
TYPE	Policy – Board
APPROVING AUTHORITY	Western Arkansas Workforce Development Board
EFFECTIVE DATE	3/16/2021
NEW/REPLACED	Replaces P#0011-18

The local workforce board has adopted the state policy as follows:

Veterans and eligible spouses continue to receive priority of service for all DOL-funded job training programs, including WIOA programs. Priority of service is discussed in Training and Employment Guidance Letter (TEGL) 10-09. Further, representatives funded through Jobs for Veterans State Grants (JVSG), a required partner program under WIOA, are in many AJCs. States and local areas must apply priority of service in the order below:

- First, to veterans and eligible spouses (who also are included in the groups given statutory priority for WIOA adult formula funds). This means that veterans and eligible spouses who also are recipients of public assistance, other low-income individuals*, or individuals who are basic skills deficient would receive first priority for services provided with WIOA adult formula funds.
- Second, to non-covered persons (individuals who are not veterans or eligible spouses)
 who are included in the groups given priority for WIOA adult formula funds.
- Third, to veterans and eligible spouses who are not included in WIOA's priority groups.
- Fourth, to any other populations identified by the Governor or Local Workforce Development Board for priority.
- Last, to non-covered persons outside the groups given priority under WIOA.

Other regulations concerning veteran preference and the status of military-based funds in determining eligibility are:

- Veterans and eligible spouses should identify themselves at the point of entry into the system or program to take full advantage of the priority of service [TEGL 10-09]. If the veteran or eligible spouse identity is not declared at the point of entry, the status may be identified during the interview and registration process.
- When an individual is identified as a veteran or eligible spouse, the WIOA Title I-B
 Service Provider must notify the applicant of his or her priority of service, the full array
 of employment, training, and placement services available, and the applicable eligibility
 requirements for programs and services [TEGL 10-09].
- For income-based eligibility determinations, military pay or allowances paid while on active duty or paid by the Department of Veterans Affairs (VA) for vocational rehabilitation, disability payments, or related VA-funded programs are not to be considered as income. This policy applies for both the "low-income individual" requirement of Youth programs, and for the priority of services for "low-income

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- individuals" for Adult funds. [20 CFR 680.650; 20 CFR 683.230; 38 U.S.C. 4213; TEGs 10-09 & 19-16].
- VA benefits for education and training services are not included in the category of
 "other sources of training grants" listed in 20 CFR 680.230(b) [Comments concerning
 §680.230 in the WIOA Final Rule; TEGLs 10-09 & 19-16]. Veterans or spouses who are
 eligible for the GI Bill or other forms of VA funded education or training are not required
 to coordinate these benefits with WIOA-funds for training purposes. VA funds for
 training do not need to be exhausted before WIOA funds can be used for training for a
 veteran or eligible spouse [TEGL 19-16].
- Pension payments, whether or not their retirement was based on disability, are not exempt and are to be included in "low income" calculations [TEGL 10-09].
- Specific details concerning priority for Adult eligibility are given in ADWS Policy No.
 WIOA I-B 2.3 (Eligibility for Adult Program).
- Veterans priority of services applies to all WIOA Title I-B programs, although each veteran must meet particular eligibility requirements for each program in which he or she is enrolled [20 CFR 680.610 & 680.650; 38 U.S.C. 4215; 20 CFR part 1010; DOL comments concerning 20 CFR 680.610; TEGL 19-16].

Approval Signature:

Cathy Nesbit, Board Chair